

# GREEN TECH PORTFOLIO

## REBALANCING NOVEMBER 2025

UPDATE 1. NOVEMBER 2025

| Companies                     | Weight | Founded | Sector <sub>1)</sub> | Country     | Employees | Market Cap <sub>2)</sub> | Operating Margin | Return on Equity | Revenue Growth <sub>3)</sub> | Dividend Yield |
|-------------------------------|--------|---------|----------------------|-------------|-----------|--------------------------|------------------|------------------|------------------------------|----------------|
| ABB LTD                       | 4%     | 1891    | Technology           | Switzerland | 110'000   | 134                      | 16%              | 32%              | 2%                           | 1.54%          |
| Acuity, Inc.                  | 4%     | 2001    | Technology           | US          | 14'000    | 11                       | 14%              | 16%              | 13%                          | 0.19%          |
| Advanced Micro Devices, Inc.  | 4%     | 1969    | Semiconductors       | US          | 28'000    | 378                      | 8%               | 5%               | 27%                          | 0.00%          |
| Alfa Laval                    | 4%     | 1883    | Industrial           | Sweden      | 24'000    | 20                       | 18%              | 20%              | 3%                           | 1.90%          |
| Arista Networks, Inc.         | 4%     | 2004    | Technology           | US          | 4'000     | 193                      | 43%              | 34%              | 26%                          | 0.00%          |
| Autodesk, Inc.                | 4%     | 1982    | Technology           | US          | 15'000    | 64                       | 20%              | 40%              | 14%                          | 0.00%          |
| Daifuku Co., Ltd.             | 4%     | 1937    | Industrial           | Japan       | 11'000    | 12                       | 17%              | 21%              | 29%                          | 1.88%          |
| Emerson Electric Company      | 4%     | 1890    | Technology           | US          | 73'000    | 73                       | 19%              | 11%              | 5%                           | 1.63%          |
| Engie S.A.                    | 4%     | 1880    | Renewable Energy     | France      | 97'000    | 55                       | 14%              | 18%              | 2%                           | 7.53%          |
| Exelon Corporation            | 4%     | 2000    | Energy Efficiency    | US          | 20'000    | 48                       | 20%              | 10%              | 5%                           | 3.31%          |
| First Solar                   | 4%     | 1999    | Solar Technology     | US          | 8'000     | 25                       | 34%              | 16%              | 15%                          | 0.00%          |
| Iberdrola S.A.                | 4%     | 1840    | Renewable Energy     | Spain       | 45'000    | 130                      | 19%              | 11%              | -2%                          | 3.06%          |
| Lam Research Corporation      | 4%     | 1980    | Semiconductors       | US          | 19'000    | 178                      | 32%              | 58%              | 24%                          | 0.67%          |
| Microsoft Corporation         | 4%     | 1975    | Technology           | US          | 228'000   | 3'817                    | 46%              | 33%              | 15%                          | 0.65%          |
| Nextracker, Inc.              | 4%     | 2013    | Solar Technology     | US          | 1'000     | 13                       | 21%              | 37%              | 13%                          | 0.00%          |
| Pennon Group Plc              | 4%     | 1989    | Water Efficiency     | UK          | 4'000     | 3                        | 14%              | -4%              | 15%                          | 6.10%          |
| Prysmian S.p.A.               | 4%     | 1879    | Smart Grid           | Italy       | 34'000    | 29                       | 7%               | 15%              | 24%                          | 0.91%          |
| Qualcomm, Inc.                | 4%     | 1985    | Semiconductors       | US          | 49'000    | 176                      | 28%              | 45%              | 16%                          | 2.13%          |
| Schneider Electric SE         | 4%     | 1836    | Energy Efficiency    | France      | 157'000   | 161                      | 17%              | 16%              | 8%                           | 1.58%          |
| Siemens AG                    | 4%     | 1847    | Technology           | Germany     | 315'000   | 217                      | 12%              | 14%              | 1%                           | 2.19%          |
| Solaria Energia y M. A., S.A. | 4%     | 2002    | Renewable Energy     | Spain       | 240       | 2                        | 67%              | 20%              | 17%                          | 0.00%          |

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|------------------------|-------------|------|---------------------|--------|---------------|------------|------------|------------|------------|--------------|
| Stantec, Inc.          | 4%          | 1998 | Building Efficiency | Canada | 32'000        | 13         | 9%         | 15%        | 13%        | 0.57%        |
| Tokyo Electron, Ltd.   | 4%          | 1951 | Semiconductors      | Japan  | 20'000        | 91         | 28%        | 29%        | 22%        | 1.97%        |
| Trane Technologies plc | 4%          | 1871 | Energy Efficiency   | US     | 45'000        | 93         | 18%        | 39%        | 10%        | 0.88%        |
| Waste Management, Inc. | 4%          | 1968 | Recycling/WM        | US     | 62'000        | 86         | 19%        | 33%        | 14%        | 1.50%        |
| <b>Total</b>           | <b>100%</b> |      |                     |        | <b>57'000</b> | <b>240</b> | <b>22%</b> | <b>23%</b> | <b>13%</b> | <b>1.61%</b> |

1) Detailed information can be found in the file "Economic Activity"

2) USD Billions

3) Trailing Twelve Months

4) Source: CSRHub.com

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